



SUPPLIER DIVERSITY PROGRAM

As a leader in custom engineered commercial HVAC, Nortek Air Solutions recognizes that a diverse supply base is a powerful business advantage that reflects the diversity of where we live and work. Nortek Air Solutions' supplier diversity mission is to proactively identify, build relationships with, and purchase goods and services from qualified small and diverse businesses. Included for consideration in our program are:

- Certified minority-owned businesses
- Certified woman-owned businesses
- Certified Small Disadvantaged Businesses
- Small veteran-owned and service disabled veteran-owned businesses
- Small certified HUB Zone businesses

Supplier Diversity Policy:

The Nortek Air Solutions policy offers diverse suppliers an equal opportunity to be included in our strategic sourcing and procurement process. All companies seeking business with Nortek Air Solutions must provide competitive, high-quality goods and services, in alignment with our business strategy, supplier qualification requirements, and standard terms and conditions of purchase.

To communicate your interest in becoming a supplier of Nortek Air Solutions please send an e-mail to Nortek Air Solutions' Strategic Sourcing Department at supplierdiversity@nortek.com, and state the following in your e-mail:

- Company name
- Company address
- Contact name
- Contact phone number
- Contact e-mail
- Primary NAICS code(s), or primary commodity classification(s)
- Small business classification(s) and diverse ownership certification(s)
- Attach information about your products/services

Nortek Air Solutions' Strategic Sourcing group will review your e-mail and, if appropriate, include your company for consideration against any upcoming business opportunities. A Nortek Air Solutions Commodity Manager will contact you if an opportunity exists for your products and/or services.